



Alliance for Immigrants
Rights & Reform Michigan



Job Posting:

Civic Engagement Director

Deadline: Candidates are encouraged to apply immediately. Applications are due by COB February 29th.

The Alliance for Immigrants Rights and Reform – Michigan (AIR) and the Michigan Organizing Project are seeking dedicated staff to oversee our statewide civic engagement work in support of our campaigns for economic and racial justice. These campaigns includes ongoing organizing to fight the foreclosure crisis and hold banks accountable, defend the civil rights of immigrant families and students, improve housing for the homeless, and help low-wage workers stand up for better wages and conditions. The Civic Engagement Director will be responsible for designing and implementing a statewide voter registration and mobilization program to support these goals.

The Alliance for Immigrants Rights and the Michigan Organizing Project are a statewide coalition of faith, labor, civil rights, business, and social service organizations working together for racial and economic justice through community organizing. We are currently expanding our direct membership organizing in metro-Detroit, Kalamazoo, and Grand Rapids.

The Civic Engagement Director MUST:

- Have prior experience working on community or political campaigns
- Have prior experience managing staff and volunteers
- Have their own reliable car. American-made cars are strongly encouraged.
- Be comfortable working with a culturally, religiously, and economically diverse group of partners, members, and staff
- Be familiar with the Voter Activation Network, Catalist, or similar voter file software
- Spanish fluency is not required, but is strongly encouraged.

The civic engagement director will be responsible for:

- Overseeing the development of the statewide 501c(3) civic engagement plan,

in support of AIR-MOP's ongoing justice campaigns;

- Hiring and overseeing a staff of approximately 15 organizers and canvassers across the state, including a regional deputy;

- Aggressively pursuing volunteer activation, voter registration and voter contact goals;

- Building training systems for staff and volunteers;

- Ensuring quality control of voter registration and contact;

- Overseeing mail, phone, absentee, door-to-door, and GOTV programs.

The civic engagement director can be based in Dearborn or Kalamazoo, Michigan.

This is *not* an entry-level position. Applicants should have prior professional community or political organizing experience, a tireless commitment to social justice,, and be comfortable building new relationships. Applicants should be prepared for a fast-paced work environment with a high-level of autonomy.

The civic engagement director should be comfortable with modern office software and learning new technologies. AIR uses Salsa Labs, the Voter Activation Network, Microsoft and Google productivity software, Facebook, Twitter, and Mobile Commons.

Women, people of color, and LGBTQ persons are strongly encouraged to apply.

Pay for this staff position starts at \$3,500 per month, and includes health insurance, travel and cell phone stipends.

Please send resume and cover letter to: ryan@michiganimmigrationreform.org

Subject: Immigrants Rights Organizer

Call [248.787.6767](tel:248.787.6767).

Visit www.michiganimmigrationreform.org for more information about AIR.

Visit www.miorganizingproject.org for more information about MOP.